

2021 Annual Report



*No matter who you are or where you are on
life's journey, you are welcome here.*

First Congregational Church

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First Congregational Church United Church of Christ

Mission Statement:

*Challenged by the life and teachings of Jesus, we are inspired
to be an inclusive Christian community rooted in
transformative relationships with God and those around us.*

Rooted. Nourished. Growing...



Standing Rules of Order

A Note: The purpose of Parliamentary Law is NOT to dictate. Rules are meant to facilitate assistance in conducting business procedures in a minimum of time and a harmonious climate. In all business procedures:

1. The majority shall rule.
2. The minority shall be heard.
3. Those absent shall be protected.
4. Consideration of one item at a time.

The Articles of Incorporation as registered in the State of Colorado, the Constitution, the Bylaws, and the Standing Rules shall govern all proceedings. Robert's Rules of Order, newly revised, shall be the authority in all cases not otherwise provided.

1. Ten percent (10%) of the church membership, including a majority of elected officers, shall constitute a quorum.
2. Anyone wishing to speak will address the Moderator and be recognized.
3. Reports of officers and chairpersons shall be limited to five (5) minutes, except those of the Moderator, the Ministers, the Treasurer, and the Budget Committee.
4. Questions regarding reports are in order.
5. Individual reports need NOT be adopted. Past action is history.
6. Any recommendation requires consideration and may be processed when made except for those requiring major change or the expenditure of funds. The latter should come under new business.
7. If proceedings give rise to discussion, a member may speak to the same question a second time ONLY AFTER those present and wishing to speak have had the opportunity.
8. All discussion should be directed to the Moderator.
9. The Nominating Committee shall present a slate of officers for election.
10. Nominations may be made from the floor provided the nominee is present and has given consent to serve if elected. Nominations do not need a second.
11. In a ballot election, plurality elects.
12. There being no further nominations to the presented slate, elections may be made by voice vote.
13. These rules, in case of need, may be suspended or amended by a two-thirds ($\frac{2}{3}$) vote.
14. Decisions depend upon those present and voting.

151st Annual Congregational Meeting Minutes

January 27, 2021

6:30 pm via Zoom

Moderator Doran Azari called to order the 1st Zoom Annual Meeting of First Congregational United Church of Christ of Greeley, CO.

Rev. Ben Konecny welcomed all and led the invocation.

A quorum was declared present.

Lynn Waltman moved the adoption of the Standing Rules of Order, seconded by Kate Norris. approved by unanimous consent.

Lola Fehr will serve as our parliamentarian this evening.

Lynn Waltman moved to adopt the order of business, seconded by Kate Norris: The motion approved by unanimous consent.

The 2020 Annual Meeting Minutes of First Congregational Church of Greeley, as they appear on pages 4 and 5 of the Annual Report, were approved by the Cabinet at the February 2020 meeting. No vote is needed.

Table Talk – Rev. Ben led this activity where small groups discussed questions relevant to how we function within our community as we seek to do the work we are called to do.

Rev. Ben recognized our 50-year members and 2020 Saints.

Tom Barbour & Wayne Trainor presented the reports of the Treasurer and the Board of Trustees. Tom moved on behalf of the Cabinet and Trustees to adopt the 2021 budget as presented on pages 40-42 of the Annual Report. No second required. 2021 Annual Budget is approved.

The 2021 Chairs of each ministry group were recognized. The Fellowship Ministry Group is co-chaired by Susanne Miller and Michelle Koplitz. The Worship & Music Ministry group is led by Jane Weber. Family Faith Formation is co-led by Kathy Battleson and Jessica Pinney-Miller. The Outreach Ministry Group is chaired by Whitney Janzen-Pankratz. Chairs of the Personnel Committee and the Pastoral Relations Committees are not yet determined. And the chairs of the 150th Anniversary Celebration are Cherise DeKraai and Kim Barbour.

Committee reports appear on pages 12-20 of your Annual Report. Please be sure to review each report. Normally, we would ask each team to stand to be recognized, but this meeting format makes that more difficult. Please be sure to review page 8 of your Annual Report to see a full list of your 2021 church leadership. Thank you to all of our church leaders!

Reports were presented from our Minister of Music, Kim Pace, Robbie Carlson, our Minister for Youth & Families, Rev. Tamara Torres McGovern, our new Minister, Head of Programs, and Rev. Ben Konecny, our Minister, Head of Staff on the many great things that happening this past year despite the pandemic and looking forward to a bright future.

Nominated for Church Officers and leaders for 2021 are Doran Azari, Moderator; Yvonne Zack, Assistant Moderator; Deanna Bawdon, Recording Secretary, and Linda Johnson, Treasurer.

Other members of Cabinet as ministry group chairs are Kathy Battleson, Jessica Pinney-Miller, Michelle Koplitz, Susanne Miller, Whitney Janzen-Pankratz, and Jane Weber. At-large members are Cindy Dallow, Corey Friend, Kate Norris, Dave Seitenbach, and Lynn Waltman.

New to the board of Trustees are Ashlyn Friend, Melissa Gattis, Paul Kirkpatrick, and Carolyn Gattis.

Rocky Mountain Conference Annual Meeting Delegates are Doran Azari, Judy Smith and Yvonne Zack. One delegate remains to be determined.

The nominations as presented are approved by unanimous consent.

Moderator Doran offered congratulations to all those nominated and thanks to each for this commitment to leading our church in 2021.

Jane Weber moved, on behalf of the Cabinet, to amend the bylaws to change the name of the Worship & Music Ministry Group to the Worship, Music & Arts Ministry group. Approved by unanimous consent.

Rev. Tamara offered a closing prayer.

Following the closing hymn, Moderator Doran declared the meeting adjourned at 8:30pm.

Respectfully submitted,

Deanna Bawdon
Recording Secretary

Report of the Moderator, Doran Azari

To my First Congregational Church Family:

It may come as a surprise to some when I write that it has been my pleasure to serve as your Moderator during the 2021 year and the previous one before that – since we are still operating in the midst of a global pandemic. I cannot help but feel, as I write this report, that I am recording a message to be shared with future generations from a significant time in history... a revolutionary moment during which we witnessed a change in how we lived and worked together in communities all across the world.

While we are working through the challenges that have come our way as a church during this time, we continue to celebrate all that we are thankful for: for the myriads of people who serve us every day in spite of the risk to their physical and emotional well-being, for our continued operations and programming, for our dedicated staff, and for all those who live and work to maintain a sense of stability as we make our way through this time of uncertainty.

As I read through the reports from our ministry teams, I am always amazed by the number of activities and programs we support. This includes fellowship offerings that continue to unfold, family faith formation opportunities to enhance the spiritual growth of all our members from the youth on up, maintaining a worship service that members can attend in person or online, and facilitating the financial support for our missions, programs and physical plant of the church, including a successful Capital Campaign so that we can provide a top-quality facility for subsequent generations. The generosity through the Capital Campaign has made it possible for the church to remodel, upgrade and repurpose the church facility, both inside and out, so that it can facilitate activities, programs and missions into the future, and so that we can also address environmental stewardship.

I'd sincerely like to thank the leaders of our church ministry teams, their team members, and our staff. It has not been the easiest of times, but the operations and mission of our church has continued. I'd also like to thank all the members of this congregation—nothing the church does is possible without your support and participation. We have maintained our traditional programming, we have offered our regular activities like Vacation Bible School, and we have even expanded outreach opportunities including space in our church for Soccer Without Borders – an international organization that uses soccer as a vehicle for positive change for under-served youth. We are continually blessed with a vibrant church home.

Continued blessings to you all,

Doran Azari
Moderator

Report of the Nominating Committee & Nominating Slate

Church Officers

Elected for a one year term

Moderator: Yvonne Zack

Assistant Moderator: David Hulac

Recording Secretary: Deanna Bawdon

Treasurer: Linda Johnson

Other Members of Cabinet

Elected for a one year term

Ministry Group Chairs

Lola Fehr (Fellowship)

Kate Norris (Outreach)

Jessica Pinney-Miller (Family Faith Formation)

Judy Smith (Board of Trustees)

Jane Weber (Worship, Music, & the Arts)

At-Large Members

Diane Bolden-Taylor

Ron Brinkman

Corey Friend

Jody Heatherly

Courtney Luce

Board of Trustees

Term length is specified below and may vary. Traditional terms are 3 years, but some elections are made mid-term to fill vacancies.

Kurt Dallow (1st year of 1-year term)

Judy Kron (1st year of 2-year term)

Christian Schulte (1st year of 3-year term)

Jim Zack (1st year of 3-year term)

Rocky Mountain Conference Annual Meeting Delegates

Elected to attend one year

David Hulac

Judy Smith

Yvonne Zack

(1 delegate TBD)

2021 Church Leadership

Cabinet

Yvonne Zack, Moderator
David Hulac, Assistant Moderator
Deanna Bawdon, Recording Secretary
Linda Johnson, Treasurer
Diane Bolden-Taylor
Ron Brinkman
Linda Johnson
Lola Fehr
Corey Friend
Jody Heatherly
Courtney Luce
Kate Norris
Jessica Pinney-Miller
Jane Weber

Worship, Music & the Arts Ministry Group

Jane Weber, chair
Jean Bruns
Dorothy Elder
Lynn Waltman

Family Faith Formation

Jessica Pinney-Miller, chair
Jo Harris
Mary Hulac
Chuck Luce
Zenith Maupin
Tammy Mayeda
Heather Schulte
Piper Schulte

Outreach Ministry Group

Kate Norris, chair
John Becklenberg
Susan Bromley
Michelle Gentry
Mel Jensen
Bob Lowenbach
Jessica Pinney Miller
Ray Sorensen

Fellowship Ministry Group

Lola Fehr, chair
Susanne Miller
Kathy Azari
Char Beard
Ron Brinkman
Nancy Culbreath
Betty Fowler
Brian Fowler
Karen Trainor
Maggie Witwer
Vic Wolvin

Board of Trustees

Judy Smith, Chair
Judy Kron, Assistant Chair
Chuck Connell
Kurt Dallow
Ashlyn Friend
Carolyn Gattis
Melissa Gattis
Christian Schulte
Jim Zack

Pastoral Relations Committee

Donna Johnson, chair
Corey Friend
Larry Kerrigan
Jacob Sutton
Kendra Villarreal

Personnel Committee

Brandon Houtchens, chair
Doran Azari
Jean Bruns
Brian Fowler
Jodi Heatherly
David Hulac
Yvonne Zack

Report of the Board of Trustees

The year did not begin with business as usual, but it started with a lot of business.

We continued to meet on Zoom with new Trustees Ashlyn Friend, Carolyn Gattis, Melissa Gattis and Paul Kirkpatrick and welcomed Rev. Tamara Torres McGovern. We later welcomed Judy Kron, who will fill a vacancy left by Paul.

2020 didn't present an opportunity for our regular generosity campaign, but pledge cards were delivered. 171 pledges were received for 2021, totaling \$444,102, which was less than pledged for 2020. At the annual meeting, a budget of \$763,412.35 was approved. The budget exceeded projected income by \$18,571.39.

As of early January, we have received pledges for 2022 totaling \$344,850. It is common for us to see additional pledges roll in through the first quarter, so we are not panicked, but we plan to spend time in 2022 developing a strategy around generosity with our coach, John Laster. Staff and committees continue to control costs and stay within budget. If you have not yet turned in a pledge for 2022, it is not too late to do so!

A new accounting system, Realm, was brought on board which provides staff with a different communication tool and access by congregants to their pledge and financial commitments.

The hail claim with Brotherhood continued to be discussed. We had the generous help of a pro-bono attorney, Nelson Waneka, who hired an engineer to write a lengthy report of damages to the building. Nelson wrote a letter to Brotherhood and attached the report which resulted in several meetings with Brotherhood appraisers and engineers. Wayne Trainor continued as lead on getting this issue resolved. We are glad to report that in November, we reached a satisfactory settlement with Brotherhood, which will have significant impact on our upcoming work on the exterior envelope of our building.

A finance committee consisting of Carolyn Cooke, Doran Azari, Linda Johnson and Jackie Russo were charged with doing a financial review with the accounting firm of Anderson & Whitney. This was completed in November and their report was accepted by the Trustees.

The north parking lot lease with NCMC was due for renewal. With the excellent help of Melissa Gattis, a new lease with increased fees was finalized in April.

In March, the renewal of the lawn care contract was up for renewal as well as the contract for HVAC maintenance.

In April, we approved Rev. Ben's request for sound equipment to be better able to do Zoom services online. Mineral royalties received from Extraction Oil & Gas were designated as unrestricted.

In May, a new phone system was purchased that had many useful features for messaging and contacting staff. A long discussion was held regarding the Weld Dreamer Fund. After several

months of discussion, the Trustees agreed to consider being the fiscal sponsor for the distribution of funds, pending board organization and bylaws.

Also in May, a few meetings had begun to be held in the building with masks. A review of the financial policies and procedures was updated by Treasurer Linda Johnson, which reflected the change in staff titles and set spending limits.

In June, John Laster was in town to meet with the Trustees and the congregation in person and on Zoom to restart the capital campaign and give dates for various stages. Since church services will continue to be held in person and online, the purchase of live-streaming equipment was approved. In June, the announcement of Dr. Derek Chester as Minister of Music was announced along with the hiring of two childrens and youth ministers, Tammi Van Drunen and Brady Ross.

We addressed the need for a columbarium policy and will be completing that in early 2022.

My heartfelt appreciation to the Trustees for sticking with me on these very long meetings (up to 2-1/2 hours). The questions raised reflected much thought and consideration, as did the resulting discussions.

Respectfully,

Judy Smith, chair

Report of the Family Faith Formation Ministry Group

The Family Faith Formation Team seeks to provide opportunities for children, youth, families and adults to grow in Christian faith and deepen their relationships with God and our church community through worship, music, mission, outreach, fellowship, and education.

Group members: Alex Rodriguez, Kathy Battleson, Jessica Pinney-Miller, Jo Harris, Mary Hulac, Meghan Connell, Heather Schulte, Tammi VanDrunen and Tamara Torres McGovern(staff)

Highlights from 2021:

The year started off with Zoom and prerecorded activities for Sunday school and youth groups, moving to outside gatherings and finally, in the fall, a return to inside activities in new spaces. We said goodbye to Robb Carlson and hello to Tammi Van Drunen and Brady Ross... and then goodbye to Brady.

Children and Families

- Resource kits and curriculum packets sent to families in early February to supplement on-line Sunday school
- Valentine's Day Bake Off
- Intergenerational Ritual of Remembrance led by Rev. Tamara at Linn Grove Cemetery
- Intergenerational Equinox walk on the Poudre Trail led by Rev. Tamara
- Easter Egg hunt returns after the Easter service
- VBS outside for 2 mornings in July based around Heifer International stories, a petting zoo, and crafts the children made to sell at a later time. 24 children participated in person and at home kits were provided to 6 families
- Family events to meet the new children's minister, Tammi Van Drunen
- Sunday school was offered in person beginning in the late spring. These were offered outdoors until October for Covid safety
- Trunk or treat was offered on Halloween and several families participated
- Children's worship moved upstairs to the former library lounge and to a multi-age Godly Play model. We also started a simple check-in and out security system. By the end of year, about 20 children ages 3-5th grade were regularly participating
- Nursery care returned in the fall with extra Covid precautions in place. 2-4 infants and toddlers are regularly using this option
- Children and Youth helped host a "Heifer Fair" during the 10,000 Villages event. Money raised (about \$300) was sent to Heifer International
- Advent Workshop returned in-person but outdoors and in the gym
- The Christmas pageant was well received by both kids and adults, 6-legged camel and all!

Youth

- Robb continued to meet via Zoom with youth during winter and early spring
- Gatherings moved outdoors with Youth later in the spring including many games of Gaga Ball
- Graduation scholarships to 5 applicants
- End of year ice-cream party hosted in the Lowenbach's backyard

- Summer bowling adventure
- Welcomed Brady Ross as new Youth Minister in early September
- Brady took 12 youth to LaForet for the Fall Retreat
- Youth moved up from the basement to their own room upstairs
- Youth met regularly on Wednesday nights and Sunday mornings throughout the fall
- Brady Ross returned to Minnesota for personal reasons
- The Revs. Tamara and Ben will begin overseeing Youth Ministry gatherings in 2022

Footprints Parent Group and Nursery

- June 2021 returned to in-person playgroups outside weekly on Fridays
- Welcomed 20 new families
- Installed memorial planters for honoring families experiencing infant loss
- Hosted event to create “In Memoriam” rocks for the rock garden and to place at the planters
- Hosted Vaccination Mobile Clinic in partnership with the church and Latino Coalition in October
- Connected families to resources such as Envision, Women’s Place, SAVA, Grief Center, Food Bank, Evans FD Car Seat Technician, mental health resources, United Way Diaper program, District 6 Preschool Program, Special Education services in District 6, United Way Promises for Children, Weld County WIC office, CDPHE mobile vaccination clinics, Sunrise Health, etc
- Purchased 35 micro-preemie and preemie hospital outfits for Nestled in the NICU
- Sent care package to micro-preemie family that relocated to North Carolina
- Welcome baby packages and care packages (including prayer shawls) and meal gift cards for families experiencing crisis, illness, and hardship
- Continued online support via facebook and website
- Confidential nursing support and parenting support as needed
- Purchased chairs to use for nursing mothers outside and additional equipment for gross motor play

Adult Education

- Welcomed Rev. Tamara as new Minister, Head of Programs
- Rev. Ben continued to offer weekly Bible study throughout the year
- Conversations on Race continued to meet weekly, via zoom, through the spring, transitioning to focus on a local context
- “Happy Hour” continued via zoom through the spring– shifting to lay-leadership.
- Weekly Praxis offerings continued online through the spring (led by both Revs)
- Praxis resumed in person as part of WNL and covered topics such as The Enneagram, Storytelling, and Advent traditions. In addition the group enjoyed several Wed. night concerts
- Members of COR group attended “Dearfield Days” and a couple of group lunch gatherings at local immigrant-owned restaurants
- Listening Sessions were convened to offer an opportunity to gather for collective discernment

Report of the Fellowship Ministry Group

Members: Susanne Miller (co-chair), Michelle Koplitz (co-chair), Karen Trainor, Maggie Witwer, Susan Conn, Nancy Culbreath, Vic Wolvin, Donna Lakin, Terry Lynch, Ron Brinkman, Char Beard, Rev. Ben Konecny, Rev. Tamara Torres McGovern

February Meeting: September's Brat Fest, Sunday morning coffee hour, prospective new member brunch, afternoon teas and social hours for assisted and senior living members, Fellowship of the Grape, Pick-A-Parties. In these times, Fellowship also created goodie bags for and made phone calls to members who might be feeling isolated. Ben made three lists of members that Fellowship could call to check in on.

March Meeting: Rev. Ben's last meeting with Fellowship, as Rev. Tamara will be the staff person for this group. Those who received calls over the last month were pleased and many were attending church online. The calls will continue. Easter services were held in the parking lot and chairs were placed at safe distances. It was decided that we would host a summer concert series - Music for the Soul - with outdoor concerts.

April Meeting: Michelle Koplitz is no longer able to participate with Fellowship. Outdoor concerts were discussed, asking logistical questions like: Where will we have the concerts? Who will perform? How much should they be paid? How do we advertise? Checked in on call lists. We should not serve coffee on Sunday mornings at this time. It was again brought up that we need younger fellowshippers.

May Meeting: Dates are set for the summer concerts. Two food trucks have been reserved for each concert. The summer Picnic will be June 6. Other concerns for Fellowship were discussed.

June Meeting: The summer picnic went very well. Fellowship could use some help from other committees or more volunteers. Music for the Soul performers will perform on the sidewalk closest to the doors. Payment and time and reliability of food trucks was discussed. Names of possible new members was talked about. We went over responsibilities for Fall.

July Meeting: Kathy Azari, Betty Fowler, and Brian Fowler joined our group. The first two concerts were a big success; enjoyed by families and guests. The food trucks were a hit. In September we will have Brat Fest as well as the kick-off for the Capital Campaign.

August Meeting: Activities were reviewed. Ben explained the Capital Campaign questionnaire. Zoom meetings continue to involve many. There will be one more concert this summer. Hopefully we'll continue Music for the Soul next summer. Discussed what Fellowship does. This topic will continue. September: The Bratfest took place during our regular meeting time. We had 80+ people attend this outdoor meal and great fun was had by all. The event also included live music.

November Meeting: We welcomed Lola Fehr as a new member. Discussion was held on our function: events vs. hospitality (food, entertainment, etc) gathering, connections. Events, coffee hour, new member lunches, funeral receptions, summer activities (concerts). These plans for formation will continue in January.

December: The new member lunch was held in December on our meeting day and time. We served a large group including 14 new adults and several children. The meal was served in the kitchen but eaten on the patio for pandemic reasons.

Respectfully,

Susanne Miller, chair

Report of the Outreach Ministry Group

Throughout 2021 the Outreach Ministry Group has continued to journey with our church community and the broader Greeley community. Some of the ways we have connected to others are:

Meal Ministries:

- Guadalupe Community Center: monthly meals on the 4th Saturday of the month
- Waste Not: transporting leftover food from UNC to the Guadalupe Community Center. Will be under new management in 2022, administered by Kurt Dallow.
- Bundles Ministry: crockpot meals for those in our own community in times of transition due to hospitalizations, births, deaths, etc.
- Church Food Pantry
- Weld Food Bank: Backpack Program, Christmas Tree ornament donation, and individual volunteers

Other Ministries:

- Ten Thousand Villages Sale
- Lutheran Family Services supply drive
- Heath Middle School: Giving Tree, meals for teachers during conferences, snacks to support teachers
- Soccer Without Borders: moved into shared space September 2021
- Fairacres Manor: snack delivery for staff
- LIFE of Weld County: formation of board supporting DACA recipients
- Humanitarian Parole opportunity to congregation
- Migrant Reading Festival
- District 6 Kickoff Sponsorship
- Continued contributions to Our Church's Wider Mission and other conference offerings
- Greeley Interfaith Association Clothing Bank
- Prayer Shawl & Knitting ministries
- Footprints Playgroup
- Safe Parking Initiative: explored and approval from the City granted. More developments to come in 2022
- Increased support to community members via Community Care Fund

Thank you to all congregation members who have contributed to these efforts through volunteering your time and financial support.

Respectfully,

Whitney Janzen-Pankratz and Kate Norris

Report of the Worship, Music and the Arts Ministry Group

Members: Dorothy Elder, Jean Bruns, Lynn Waltman, Jane Weber

Staff: Ben Konecny, Derek Chester

Mission: To support the activities necessary for the conduct of worship – providing Communion, scheduling ushers, liturgists, & acolytes, preparing the sanctuary for worship, creating artistic enhancements to worship, overseeing visual arts, supporting the music programs, and supervising music equipment.

Looking Back, but Going Forward

This was a year of goodbyes and welcomes as we wished Kim Pace and Wanda Vasquez-Garcia the best in their new adventures and welcomed Dr. Derek Chester as Minister of Music, Dr. Keenan Boswell as Organist and Kathy Azari as Director of Rainbow Choir.

As worship journeyed from online to parking lot to outdoor and finally into the Sanctuary and Chapel, music of the church took us on a journey as well. Kim Pace provided online daily organ meditations, Derek Chester engineered videos with distanced musicians, and as immunizations became available, vaccinated voices of the choirs were able to sing and record for our online services as well as for in person worship when the time came.

Much of our worship had a bit of a twist as communion elements had a much different look, usher and greeter duties were combined into host responsibilities that included COVID protection for the congregation and we watched our pastors light the altar candles for worship. Later in the year we were once again able to enjoy the children's singing in their choirs.

Special events both indoor and outside were held with accommodations made for masking and distancing. Highlights of this year included:

- The Chancel Choir's presentation of the work commissioned in celebration of our church's 150th Anniversary, *May the Deep Blessings of Earth be with Us* - music by Tom Trenney and words by John Phillip Newell
- The Clara S. Witwer Memorial Pipe Organ 10th Anniversary Recital by Dr. Keenan Boswell
- The Advent Concert Series offered at different times and on different days this year
- The many gifts of our Choral Scholars
- And the presentation of Handel's *Messiah* on Music Sunday

The logistics of conducting worship online and in person, indoor and out were complex and demanding. So many people donned their masks and washed their hands to move chairs, tables, sound equipment, heaters, air filters, shade structures, musical instruments and even Christmas trees. The people of FCC Greeley work tirelessly to be God's people in this time and place. Thanks to all.

Jane Weber, chair

Report of Rev. Ben Konency, Minister, Head of Staff

“All shall be well, and all shall be well, and all manner of thing shall be well.” I felt compelled to share these words from Julian of Norwich at the end of our 150th Annual Meeting two years ago. At this moment there were two significant challenges on the horizon. One we knew about at the time: Rev. Nate’s upcoming retirement at the end of the year. The other we didn’t know about: an impending global pandemic that would dramatically alter our lives.

In hindsight, invoking Julian’s words may have been an instance of my youthful zeal getting the better of me! The past two years have been challenging in both expected and unexpected ways. Had I known at our 150th Annual Meeting what I know now, I may have been tempted to add a caveat to Julian’s quote. Something like: All may be well, all may be well, there is a small possibility that all may be well.

If the ongoing vitality and longevity of our faith community depended entirely on what we could do on our own over the past two years, then I admit that this caveat to Julian’s optimistic words would likely have been appropriate.

But over the past two years, I have had the opportunity to witness a truth that has sustained our faith community for more than 152 years: *Our life and ministry as a congregation is not determined by what we can do on our own. Instead, we are invited to be a part of what God is already doing in and around us.*

Time and time again this past year, I have felt how God is with us, strengthening us in difficult and uncertain moments. I have experienced how God is made known among us in our deepening relationships with each other. And I have seen how our faith, expressed through acts of generosity, compassion, and care, continue to transform our community each and every day.

Below, I highlight some of the major events from this past year that give me great hope for the future of our congregation. There will likely be moments in the upcoming year when it feels like all may not be well. When we confront times like these, I encourage us to trust that what our future holds does not depend entirely on what we can do alone. May we have faith to believe, as the Apostle Paul remarks, that *God can accomplish more than we could ever ask or even imagine.*

Major events from 2021:

- Rev. Tamara Torres McGovern begins her ministry among us as Minister, Head of Programs
- In-person worship resumes on Easter
- In-person worship returns to the sanctuary in June
- A new camera system is installed in our sanctuary to greatly enhance our live-streaming capabilities
- Kim Pace concludes her magnificent ministry serving as Minister of Music and Organist
- Dr. Derek Chester becomes our new Minister of Music and continues his work as our Director of Adult Choirs
- Dr. Keenan Boswell becomes our new Organist

- Tammi Van Drunen becomes our new Children's Minister
- The 10th Anniversary of our Quimby Organ is celebrated with a special concert played by Dr. Boswell (which can still be viewed on our Youtube channel!)
- Wanda Vasquez-Garcia concludes her eight wonderful years working with our Genesis and Jubilation Choirs
- Shona Royle-Grimes transitions from Rainbow Choir Director to Genesis and Jubilation Choir Director
- Kathy Azari becomes our new Rainbow Choir Director and Genesis Accompanist
- Whitney Janzen-Pankratz becomes our Community Coordinator
 - The Community Coordinator is a newly created position on our staff. The primary responsibilities of this position will be to: 1) Manage our website and social media platforms; 2.) Develop systems that will support the work of ministry groups and increase the involvement of church members in the life and ministry of the church; and 3.) Assist with administrative tasks in the church office.
- And last, but certainly not least! Our *In Greeley for Good* Capital Campaign has raised nearly \$1.3 million dollars through the generosity of over 114 contributors

Looking Ahead to 2022:

- Begin work on Capital Campaign projects!
- Laura Gurney will manage the financial responsibilities previously held by the Financial Secretary position
- Hire three new staff positions
 - Pastoral Care Associate to assist Rev. Ben and Rev. Tamara with meeting the pastoral care needs of the congregation
 - Director of Youth Ministry to oversee and expand activities for high school and middle school youth
 - Facilities Associate to help Tyler Rossman with the care of our facility

With Great Hope,

Rev. Ben

Report of Rev. Tamara Torres McGovern, Minister, Head of Programs

“Our deepest calling is to grow into our own authentic self-hood, whether or not it conforms to some image of who we ought to be. As we do so, we will not only find the joy that every human being seeks--we will also find our path of authentic service in the world.”

In mid-January last year my family left the life we knew and set off on a great adventure following a call to FCC. A year later, I can say that the words of Parker Palmer (above) resonate now more than ever. In joining the FCC community, my understanding of joy, service and of authenticity have all deepened. My work is filled with a beautiful balance of inspiration and challenge. I cannot overstate how blessed I feel to work with both the amazing church staff and this kind, generous, heart-centered congregation. My family and I are so grateful we heeded that calling.

I also chose the above quote because I believe it reflects the journey this church is on. The pandemic has changed us: as individuals, in the ways we gather, and as a community. This year has been filled with inspiration and challenge for the whole FCC community. Who have we been? Who are we now? Who are we becoming? How do we honor our roots while reaching towards an uncertain future? How can our coming together deepen our joy and be of service to the world? There is grief over those we have lost. There is anxiety about what is emerging. There is a desire to march bravely toward a new dawn. There is a longing for respite and healing. This work of discernment is not for the faint of heart. Which is good news for FCC, because (as we have learned in listening sessions– and beyond) there is no shortage of heart in this community!

While I would not have ordered a Capital Campaign amidst a pandemic for my first year at a new church, it has been a strangely wonderful way to get to know a community. The Capital Campaign provided opportunities to learn about the church – from the bones of the building to the challenges this congregation has weathered. I had the opportunity to hear stories of what brought people to this church and why they have stayed. And I have witnessed, first hand, the incredible generosity of this church e.g. time, enthusiasm and financial investment.

The pandemic provided an opportunity to learn more about this community’s spirit of resilience. I was blessed by a drive-through welcome party. I fell in love with courtyard worship (helicopters and all). I got to know members of the congregation while listening to live music and eating local birria tacos, all while my child rolled down the hilly church lawn. I have watched this congregation rejoice in seeing one another after a prolonged time apart. And have witnessed this congregation take care of one another – doing whatever it takes to keep the most vulnerable among us safe.

This year FCC has bucked national church trends, growing with children and new families – the chancel becoming ever-more crowded during the weekly Children’s Moment. We can proudly offer these new families meaningful children’s programming that fosters kids’ spirituality (thanks in large part to the work of Tammi Van Drunen, our new Children’s Minister). At our December New Members Lunch, more than a dozen newcomers to the FCC community spoke about what makes this church unique amongst Greeley churches, including our stellar music program and our deep commitment to broad hospitality. I join them in my enthusiasm for all that this church has been, is, and is becoming. I look forward to what lies ahead in 2022.

-Rev. Tamara

Report of Tammi Van Drunen, Children's Minister

I am just a half a year into this new role as the Children's Minister here at FCC. I've been welcomed with open arms and open minds.

My first few months were spent observing how things were run before I came, meeting kids and families, and getting to know the rhythms of this particular community. In September, I fully stepped into my role and shifted some gears on how we offer worship to kids and families.

We've enjoyed meeting one-room schoolhouse style with all kids ages 3-5th grade in our new upstairs space. It is a room splashed with sunlight everywhere, making it a cheerful and holy space. We are enjoying learning the rhythms of Godly Play together and practicing how to listen to God and talk to God.

The other small change I put in place is a simple check-in and check-out security system. This ensures that our kids are transferring from one caring adult to another successfully.

I look forward to continuing to develop this role and our ministry to kids and families in the next year!

In hopeful joy,
Tammi

Report of Dr. Derek Chester, Minister of Music

2021 was certainly an interesting and varied year for the music ministry at First Congregational!

During the first half of 2021, when I served exclusively as Director of Adult Choirs, I led rehearsals and produced digital anthems for weekly online worship services. This was achieved in coordination with then Minister of Music, Kim Pace, Rev. Nate Miller, Chancel Choir members, and a small group of Choral Scholars. Despite the constraints of the pandemic, this team of musicians did truly amazing things. It was an extraordinary blessing having the opportunity to work with them to produce excellent music for virtual worship.

We were able to resume live music in the spring when we returned to in-person worship. Newly purchased audio equipment enabled groups of Choral Scholars and Chancel Choir members to offer anthems. Children and youth choirs, under the terrific leadership of Wanda Vasquez-Garcia and Shona Royle-Grimes, also provided wonderful music.

In addition to my role as Director of Adult Choirs, this summer I accepted the position of Minister of Music. I transitioned into this new role upon Kim Pace's retirement. I am grateful for Kim's support and guidance in helping me move into this role that she did such amazing work in.

This fall the Chancel Choir, Chapel Choir, Bell Choir, and our Children's and Youth Choirs began rehearsing and performing for in-person worship in the sanctuary again. This was a tremendous boost to the morale of our musicians!

I am so proud of the work of our music staff over the course of this challenging year. During this time, we were fortunate to hire Dr. Keenan Boswell as our new Organist. Keenan has done a tremendous job so far. He has added so much to the spirit of the Chancel Choir's rehearsals and performances. I always feel respected and supported by Keenan. His musicianship and artistry bring so much to our worship services. I couldn't have asked for a better teammate to work with as I transition into the Minister of Music position.

Wanda Vasquez-Garcia and Shona Royle-Grimes led the youth choirs splendidly as they rehearsed and performed anthems for worship on a monthly basis. Shona provided excellent piano music for the chapel service. She has also done a fantastic job in her new role as Director of Genesis and Jubilation Choirs, upon Wanda Vasquez-Garcia's resignation from her position after eight wonderful years of ministry at FCC. I am thrilled by the addition of Kathy Azari to our music staff as our new Rainbow Choir Director and Genesis Accompanist.

Tim Coons has blessed us with leading music in several services throughout the year. Tim's excellent music offers a variety in style while still maintaining a very high level of musical quality in our worship. Tim's work has included collaborations with our Chancel

Choir, Keenan Boswell, and our Children's and Youth Choirs.

We are fortunate to have had a number of guest musicians who have contributed to our worship this past year. This list includes: John Mills and his combo, Socrates Garcia, Tim Gocklin, Charles Moore, Keenan Boswell in a solo recital performance, and wonderful contributions by our Choral Scholars, Quarantet, and Women's Ensembles.

We were able to resume our in-person Advent Concerts with performances by the Ursa Consort, UNC Chamber Choir, John Mills, and Tim Coons.

Additional notes of gratitude to:

Tessa Espinosa who stepped in graciously as a substitute for me while I was performing in San Francisco and when I was unable to participate in worship due to a Covid infection. She has been a tremendous contributor to worship at First Congregational for the last two years.

Ann Stichler who, once again, served our congregation tremendously by volunteering as our music librarian. She is to be commended for her hours of excellent work done behind the scenes.

Phil Van Drunen, who has volunteered to lead our sound and streaming for worship. His work is exemplary as he brings a wonderful ear and eye to make things run smoothly and professionally.

Perhaps one of the most notable worship experiences this past year was the Chancel Choir's presentation of Handel's *Messiah* with a professional orchestra and our own Choral Scholars as soloists during music Sunday in December. The performance was a balm to a full congregation and a great blessing for all involved.

With all the changes of staff and worship experiences this year, it is heartening to see our music ministry maintain its musical excellence. I am excited about continuing the tradition of musical excellence at FCC in 2022!

Dr. Derek Chester

Report of Whitney Janzen-Pankratz, Community Coordinator

Prior to joining the staff here at First Congregational Church I served seven years as the Wellness Program Coordinator for the Weld County Area Agency on Aging. As the coordinator for Weld Aging Well my primary role was to facilitate health education programs to Older Adults throughout Weld county free of charge. These programs are designed to provide tools for individuals to thrive while managing chronic health conditions, preventing falls, and caregiving for loved ones. In this role I learned I have a passion for holding safe spaces for others to learn, heal, and grow in community. In order to scale this program county wide, I cultivated, supported, and trained a team of volunteer health educators.

Personally, at the end of 2019 I was holding a complex cocktail of spiritual doubt. My questions felt like a bull in a china cupboard, destabilizing what I had believed to be permanent vision and values. In stark dichotomies, I created zero sum either/or questions around ideas like meeting the world with self sacrificing love, or self efficacy; is the focus individual or communal; are we deeply good or selfish? These questions generated an unnerving fracturing of meaning around how I served my community, raised Theo, and even cared for my body. In my spiritual life nothing felt stable except the love and belonging I felt at First Congregational.

Here, Rev. Ben directed me toward the practice of Centering Prayer. Not as a formula for answers, but as a way to learn to rest with God in the tension. As portions of my life slowed down in the pandemic, my practice rooted deep in new found stillness and silence. You, as a community, held space for me to learn and grow in this practice. At first, Centering Prayer was uncomfortable, but as I learned to sink and open into it, I found a flooding love from a God that I had nearly written off as a myth. In the stillness questions fell open into poetic paradoxes more reflective of the mystery of our humanity. My questions are no longer a duality of either/or, but a generative and evolving third way of both/and.

This journey brought me to a seminary program with United Theological Seminary of the Twin Cities where I am pursuing an MDiv with a concentration in Social Transformation. It also has brought me back to you in this new role of Community Coordinator. I am deeply excited to apply my skills to cultivate volunteer opportunities that can help strengthen the fabric of transformative love that already exists in this community. If you haven't already, I encourage you to fill out the Interest & Engagement Survey. I look forward to hearing your stories, getting to know your journey, and helping you find places to connect!

With loving gratitude and hope,

Whitney Janzen- Pankratz

Report of Laura Gurney, Church Administrator

What a year 2021 has been! On the wall just inside my office door hangs part of my Gumby collection. My affinity for the green, bendy cartoon character from the 1950s began on our first mission trip to the Rosebud Reservation in 2015, where we were asked to “Semper Gumby” - to remain always flexible and nimble to go to the places where we’d be unexpectedly called. Sometimes to Semper Gumby is to be willing to throw out plan A, then plans B-F, and to just trust that while you may not have a plan G, that it will all work itself out!

With so many staff transitions, the redefinition of roles, the constant challenges posed by living in a pandemic, the shifting of technology, and more, in many ways 2021 felt like the year of the Gumby - remaining always flexible and nimble to bridge the gaps and support the fast pivots as we’ve continued to do ministry together. Yet, among all the Gumby moments that 2021 put in front of us, I am struck by the depth and breadth of both ministry and business that we accomplished together this year. We worshiped in new ways; introduced new events (like an outdoor summer concert series - my personal favorite); resumed traditions, like our Christmas pageant (this year with an 8-legged camel!); and we celebrated an extremely successful capital campaign!

My role as your Church Administrator is to support you - the congregation, the ministry groups, the committees and subcommittees, and the staff - to make the incredible ministries you do possible. And while the Gumby moments this year have been (mostly) fun, I feel fortunate to come to work every day and do the “normal” things, too. Whether I’m producing worship materials, working on logistics for an event, or supporting staff, I am in awe of the pace at which this staff works, this congregation dreams, and these members serve. It is inspiring to sit in the middle of every week - and to see so clearly that God is at work here!

In 2022, I will be working to address some of our systems and process that can be improved. I also look forward to beginning a Certified Church Administrator program, integrating the work previously done by the Financial Secretary into my role, and living into the unfolding chapters of where God is calling us next. But for 2022, I’d like a little less Gumby, please. =]

In deep gratitude, abounding joy, and the Spirit of Gumby,
Laura Gurney

Members as of January 1, 2021	540
Members received in 2020	5
Members reinstated	0
Members deceased	17
Members transferred	2
Members removed by request	9
Members as of December 31, 2021	517

50+ Year Members

1942

Jody Wells-Gentry

1944

Patsy Zick

1946

Norm Dean

1948

Norm Noe

1950

Margaret Rusch

1951

Colleen Flack

Irene Boettcher

1953

Stow Witwer

1955

Annie May Pierce

1956

Cary Clough

Susanne Miller

Nancy Winters

1957

Donna Lakin

1958

John Houtchens

Peggy Koplitz

1959

Bob Mitchell

1960

Bob Tointon

1961

Wally Aas

Mary Behling

Jeannette Sears

1962

Chloe Childers

Bob Ruyle

1964

Phoebe Deffke

Sallie Johnson

Marty Noe

Jean Ward

1965

Judy Tormey

1966

Anne Farr

Sharon Farr

1967

Al Cornebise

Jan Cornebise

Connie Green

1968

Michaleen Bagley

Bryan Cooke

Carolyn Cooke

Dolores Jamieson

Dick Jamieson

Alan McWilliams

1969

Ann Aron

Kim Barbour

Mark Meilahn

Nancy Meilahn

Ann Rich

Barb Tokunaga

1970

Jo Ann Hill

Carol Marston

Ann Sitcher

1971

Susan Conn

Joy Pickar

Bob Thomas

Karen Thomas

In Loving Memory of the Saints Who Have Gone Before

Eleanor Sneddon

April 25, 2020

Dorothy Reichart

January 9, 2021

John Cronin

January 26, 2021

Don O'Brian

June 4, 2021

Harry "Red" Fehr

June 7, 2021

Elaine Ryan

June 9, 2021

Jeannine Shadwick

August 8, 2021

Nelda Mickens

September 1, 2021

John Welch

September 21, 2021

Marcia Osborn

September 23, 2021

Carol Pepin

October 16, 2021

Polly Cronin

November 24, 2021

Dick Boettcher

November 27, 2021

Ruby Ankeney

November 28, 2021

Ray LeRette

November 28, 2021

Cindy Ott

December 1, 2021

Don Jetter

December 2, 2021

Report of the Treasurer, Linda Johnson

This has been a challenging year from many perspectives. It became apparent early in the year that we would not be able to reach the level of regular pledges achieved in 2020. The most apparent reasons were a second year of the pandemic which placed a strain on many households and the sad passing of long-time generous members of our community. Other revenue, particularly rental income from miscellaneous building use, was not received until the church reopened. Fortunately, our staff and leadership worked tirelessly to keep expenses under control. So, although revenues were short \$57,562 (only 92% of anticipated), expenses were under \$2,066 (only 99% of anticipated).

On the Financial Statement, we have reported a net income gain of \$11,848.77. That is due to the accounting for the Small Business Administration loan forgiveness of our 2020 loan which was used to pay employees, utilities and other expenses during the first year of the pandemic. Recognition of loan forgiveness as income is the proper accounting procedure as outlined by our outside financial consultant, Anderson & Whitney. However, it is important to remember that it was a one time event and will not impact our financials in any other year.

Anderson & Whitney also completed their 2020-2021 Financial Review in November. Their review was very positive and included only a few minor recommended changes.

In the first full year of a new accounting system and with several new members of the staff, we have learned by doing and are on a positive track for 2022. We have strong management of church financial activities by the Board of Trustees and clergy. Their efforts resulted in an insurance settlement that will support much of the needed building exterior repairs. Combined with the successful Capital Campaign, we have an influx of new money to complete projects. Although we are presenting a deficit operating budget for 2022, it can be improved with additional giving and is supported by ample reserves.

During the year we saw a 13.8% increase in our investment account due to market increases and recognized \$12,177 in dividend income.

Our church community continues to support the programs and vision of First Congregational UCC with their active participation and generosity.

Respectfully submitted,
Linda K Johnson, Treasurer

First Congregational Church of Greeley
United Church of Christ
Statement of Financial Position (Balance Sheet) ending December 31, 2021

Assets

Cash

Petty Cash	100.00
1st National Operating Account	5,164.81
Net Assets-Cash	843,698.65

Total Cash		848,963.46
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Special Fund Assets

1st National Investment Acct	1,433,033.58
1st National Savings Acct	281,966.03

Total Special Fund Assets		1,714,999.61
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Property & Equipment

15000 Land	27,776.00
15010 Land Improvements	316,961.00
15020 Main Building	3,951,248.69
15030 Furniture & Fixtures	422,490.69
15040 Computers & Technology	10,111.58
15050 Kitchen Equipment	38,131.00
15060 Book, Video, & Music Libraries	116,000.00
15070 Organ Renovation	514,396.27

Total Property & Equipment		5,397,115.23
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Total Assets		7,961,078.30
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Liabilities & Net Assets

Liabilities

Current Liabilities

Accounts Payable	1,632.92
Daycare Security Deposit	4,166.67
Soccer Without Borders Security Deposit	500.00
PrePaid North Income Lot	13,000.00
PrePaid Rent	1,000.00

Total Current Liabilities		20,299.59
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Net Assets

Total Temporarily Restricted Net Assets	667,331.89
Total Permanently Restricted Net Assets	722,488.21
Total Unrestricted Net Asset	1,151,211.49

Total Net Assets		2,541,031.59
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39100 Equity Balance		5,399,747.12
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Total Liabilities & Net Assets		7,961,078.30
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First Congregational Church of Greeley UNITED CHURCH OF CHRIST

PERIOD ENDING 12/31/2021

SPECIAL FUNDS LIABILITY ACCOUNTS(November 2021 to December 2021)

ACCT #	Account Name	BEGINNING Fair Market Value	DEBITS Disbursements	CREDITS Receipts	ENDING Fair Market Value	ACCOUNT Type/Owner	MARKET Sensitivity
20015	Daycare Security Deposit	4,166.67	-	-	4,166.67	TM	Administrative-Holding
20016	Soccer Without Borders Security Depos	500.00	-	-	500.00	TM	Administrative-Holding
20020	PrePaid North Income Lot	15,600.00	2,600.00	-	13,000.00	TM	Administrative-Holding
31000	Christmas Offering	-	-	-	-	OG	Special Collection
31010	Bundles/Meal Ministries Fund	754.96	-	50.00	804.96	OG	Special Collection
31020	One Great Hour of Sharing	-	-	-	-	OG	Special Collection
31030	Strengthen the Church	350.25	350.25	-	-	OG	Special Collection
31040	Neighbors In Need	225.00	325.00	100.00	-	OG	Special Collection
31050	Christmas Fund UCC	50.00	852.00	827.00	25.00	OG	Special Collection
31060	Thanksgiving	-	80.00	80.00	-	OG	Special Collection
31070	Community Care	5,820.13	1,601.46	215.24	4,433.91	OG	Special Collection
31090	Heath School Assistance	1,922.75	999.00	160.00	1,083.75	OG	Dedicated-Needs
31091	Heath Giving Tree	270.00	1,839.00	1,569.00	-	OG	Dedicated-Needs
31100	Easter Offering	115.00	115.00	-	-	OG	Special Collection
31105	Easter Lily	105.00	105.00	-	-	WM	Dedicated-Needs
31120	Youth Ministries Fund	20,638.88	881.94	567.81	20,324.75	FF	D - MVA
31140	Children's Music	1,549.38	-	-	1,549.38	WM	Dedicated-Needs
31150	Youth Special Events	-	50.95	50.95	-	FF	Dedicated-Needs
31160	Adult Music	-	-	25.00	25.00	WM	Dedicated-Needs
31170	Concert Fund	-	-	-	-	WM	Dedicated-Needs
31180	Camp Scholarship	306.29	-	-	306.29	FF	Dedicated-Needs
31190	Cross Lecture Series	96,328.60	-	1,859.14	98,187.74	RP	R - MVA
31195	Cross Lecture Series Income	11,247.67	-	791.03	12,038.70	CA	Rec - Income
32000	Flower Fund	3,089.03	-	-	3,089.03	WM	Dedicated-Needs
32010	Habitat	18,383.55	-	-	18,383.55	SA	Self-Adminstrated
32015	Columbarium & Memorial Gardens	92,558.55	523.75	2,596.45	94,631.25	TM	D - MVA
32020	Fellowship Group	3,027.27	-	-	3,027.27	FG	Dedicated-Needs
32025	Food Pantry	565.08	-	-	565.08	SA	Dedicated-Needs
32045	Memorials	16,260.69	1,498.13	775.00	15,537.56	MC	Dedicated-Needs
32050	UCC Music	32,578.92	1,850.00	-	30,728.92	WM	Dedicated-Needs
32060	Footprints	4,353.65	-	-	4,353.65	OG	Dedicated-Needs
32070	Operating Endowment	120,850.62	-	2,332.41	123,183.03	RP	R - MVA
32075	Scholarship Fund	57,893.75	-	1,117.35	59,011.10	RP	R - MVA
32076	Scholarship Fund Income	6,265.19	-	475.41	6,740.60	CA	Rec - Income
32080	Sabbatical	2,711.27	-	-	2,711.27	PC	Dedicated-Needs
32085	Weld County Food Bank	830.00	945.00	115.00	-	OG	Dedicated-Needs
32086	Weld County Food Bank Chhristmas	45.00	865.00	920.00	100.00	OG	Dedicated-Needs
32090	WCFF-Backpacks	200.00	630.00	430.00	-	OG	Dedicated-Needs
32095	Transportation	31,983.76	239.96	879.92	32,623.72	FF	D - MVA
33000	Prayer Shawl Ministry	457.30	106.10	-	351.20	SA	Self-Adminstrated
33005	Church & Arts Fund	2,078.00	-	-	2,078.00	TM	Dedicated-Needs
33010	Library Fund	1,460.76	-	-	1,460.76	FF	Dedicated-Needs
33015	Youth Mission Trip	11,407.30	190.00	-	11,217.30	FF	Dedicated-Needs
33020	Minister's Discretionary Fund	-	300.00	300.00	-	SC	Dedicated-Needs
33025	Minister's Education Fund	18,813.67	891.22	769.14	18,691.59	SC	Rec - Income
33030	Mineral Royalties	175,912.42	-	6,870.25	182,782.67	TM	Administrative-Holding
33040	Prepaid Pledges-This Year	15,450.00	15,450.00	-	-	TM	Administrative-Holding
33041	Pledges for 2022	28,550.00	-	31,900.00	60,450.00	TM	Administrative-Holding
33055	Veterans of the Cross	-	-	-	-	OG	Rec - Income
33060	Armbrust Family Trust	35,439.95	-	683.98	36,123.93	RP	R - MVA
33061	Armbrust Family Trust Income	7,708.72	944.87	291.00	7,054.85	CA	Rec - Income
33065	Goodbrod Music Bequest	23,660.84	-	456.65	24,117.49	RP	R - MVA
33066	Goodbrod Music Bequest Income	5,363.17	1,000.00	194.30	4,557.47	WM	Rec - Income
33070	Heinz Vesper Services	70,263.51	-	1,356.08	71,619.59	RP	R - MVA
33071	Heinz Vesper Services Income	12,951.07	-	576.99	13,528.06	WM	Rec - Income
33075	W.D. Farr Memorial	4,618.51	-	127.07	4,745.58	TM	D - MVA
33080	Porter Fund	93,664.10	-	1,807.71	95,471.81	RP	R - MVA
33085	Deason Fund	252,591.62	7,256.88	7,309.87	252,644.61	UR	D - MVA
33090	Reserves	171,693.50	-	3,313.68	175,007.18	CR	D - MVA
33095	Dividends Earned Account	913.84	6,014.93	5,101.09	-	TM	Rec - Income
33100	Immigrant Care Fund	755.00	-	-	755.00	OG	Dedicated-Needs
33105	DACA	2,315.00	-	105.00	2,420.00	OG	Dedicated-Needs
33110	Heifer International	645.00	-	25.00	670.00	OG	Dedicated-Needs
33120	Capital Campaign Pledges	125,770.00	3,178.77	378,564.73	501,155.96	TM	Dedicated-Needs
33125	Processing Vanco Fees	26.30	-	22.75	49.05	TM	Administrative-Holding
34005	Building and Maintenance Reserve	51,678.43	-	-	51,678.43	TM	Administrative-Holding
34010	Building Maintenance-Exterior Reserve	489,935.55	1,000.00	-	488,935.55	TM	Administrative-Holding
Total Special Funds Liabilities		\$ 965,682.13	\$ 35,233.63	\$ 455,712.00	\$ 2,558,698.26		

R - MVA Restricted, Market Variable Account (7)
D - MVA Designated, Market Variable Account (6)

First Congregational Church of Greeley
United Church of Christ
Revenue & Expenses for 2021
and Budget for 2022

	YTD 2021	%of 2021 Budget	2021 Budget	2022 Budget
Income				
Pledges	\$467,282.67	88.17%	\$530,000.00	\$460,000.00
Bank Interest Earned	\$168.47	0.00%	\$0.00	\$150.00
Pledge Income - Prior Year	\$3,600.00	90.00%	\$4,000.00	\$1,200.00
Loose Offerings	\$3,263.47	36.26%	\$9,000.00	\$6,000.00
Gifts	\$90,148.28	107.32%	\$84,000.00	\$75,000.00
Sunday School Offerings	\$0.00	0.00%	\$10.00	\$0.00
North Lot Income	\$29,866.69	100.00%	\$29,866.69	\$31,200.00
Rental Income	\$6,715.01	74.61%	\$9,000.00	\$19,200.00
Sunshine House Rental	\$69,330.96	100.00%	\$69,330.96	\$70,186.92
Investment Income	\$12,177.54	173.96%	\$7,000.00	\$4,800.00
UCCMA Income	\$3,165.16	126.61%	\$2,500.00	\$4,500.00
Royalty Income	\$0.00	0.00%	\$0.00	\$72,000.00
Fund Transfer Income - UCCMA	\$0.00	0.00%	\$0.00	\$14,619.95
Fund Transfer Income - Ministers Education	\$0.00	0.00%	\$0.00	\$5,000.00
Fund Transfer Income-Youth Ministries	\$0.00	0.00%	\$0.00	\$7,150.12
Misc Income	\$3,426.77	171.34%	\$2,000.00	\$1,200.00
Total Income	\$689,145.02	92.29%	\$746,707.65	\$772,206.99
Expenses				
Fellowship Group				
Wednesday Night Live	\$1,996.23	249.53%	\$800.00	\$2,000.00
Sunday Morning Refreshments	-\$56.59	-1.83%	\$3,100.00	\$1,500.00
Special Celebration Meals	\$943.08	94.31%	\$1,000.00	\$1,000.00
150th Anniversary Celebration	\$103.36	10.34%	\$1,000.00	\$0.00
Stewardship	\$327.22	32.72%	\$1,000.00	\$1,000.00
Funerals & Congregational Care	\$537.99	107.60%	\$500.00	\$750.00
Summer Concert Series	\$0.00	0.00%	\$0.00	\$2,000.00
Total Fellowship Group	\$4,750.27	64.19%	\$7,400.00	\$8,250.00
Family Faith Formation Group				
Young Children's Ministry	\$2,122.88	106.14%	\$2,000.00	\$2,000.00
Vacation Bible School	\$1,527.52	203.67%	\$750.00	\$600.00
Adult Education	\$365.14	40.57%	\$900.00	\$750.00
Adult Library	\$254.74	63.69%	\$400.00	\$50.00
Children's Library	\$123.89	24.78%	\$500.00	\$400.00
Footprints	\$1,182.06	236.41%	\$500.00	\$500.00
College Ministry	\$40.83	20.42%	\$200.00	\$200.00
Youth (Middle/High) Ministries	\$768.23	38.41%	\$2,000.00	\$2,000.00
Special Events	\$6,696.47	127.55%	\$5,250.00	\$4,200.00
Confirmation	\$0.00	0.00%	\$800.00	\$800.00
Leadership Development	\$42.00	7.00%	\$600.00	\$600.00
Gym Equipment	\$844.13	140.69%	\$600.00	\$600.00
Volunteer Appreciation	\$0.00	0.00%	\$0.00	\$400.00
Total Family Faith Formation Group	\$17,096.27	117.91%	\$14,500.00	\$13,100.00

	YTD 2021	%of 2021 Budget	2021 Budget	2022 Budget
Outreach Group				
Our Church's Wider Mission	\$31,125.00	75.00%	\$41,500.00	\$40,000.00
Meal Ministries	\$1,966.47	65.55%	\$3,000.00	\$3,000.00
CUE Seminaries	\$1,875.00	75.00%	\$2,500.00	\$2,500.00
Outreach Ministries Grants	\$1,122.00	74.80%	\$1,500.00	\$1,500.00
Immigrant & Refugee Care	\$375.00	37.50%	\$1,000.00	\$1,000.00
Minister's Discretionary Fund	\$2,127.15	85.09%	\$2,500.00	\$4,000.00
Total Outreach Group	\$51,663.49	99.35%	\$52,000.00	\$52,000.00
Worship & Music Group				
Worship Services	\$812.87	54.19%	\$1,500.00	\$1,400.00
Communion Team	\$112.51	28.13%	\$400.00	\$400.00
Music Performers	\$3,805.64	108.73%	\$3,500.00	\$4,000.00
Music Substitutes	\$820.00	82.00%	\$1,000.00	\$1,000.00
Music Supplies & Equipment	\$1,439.48	47.98%	\$3,000.00	\$3,000.00
Organ/Piano Tuning & Repair	\$2,087.50	50.91%	\$4,100.00	\$3,800.00
Youth Choir	\$113.60	45.44%	\$250.00	\$250.00
Art Resources	\$142.74	35.69%	\$400.00	\$300.00
Total Worship & Music Group	\$10,074.18	71.20%	\$14,150.00	\$14,150.00
Operations				
Property Tax & Filing Fees	\$1,859.26	77.47%	\$2,400.00	\$2,400.00
Advertising	\$115.00	46.00%	\$250.00	\$250.00
Bank Charges	\$4,539.49	90.79%	\$5,000.00	\$5,000.00
Website Technology	\$2,558.71	170.58%	\$1,500.00	\$2,500.00
Postage	\$2,007.61	80.30%	\$2,500.00	\$2,500.00
Office Supplies	\$3,793.65	90.33%	\$4,200.00	\$4,500.00
Receptions	\$437.28	72.88%	\$600.00	\$1,800.00
Technology & Office Equipment	\$5,537.63	80.26%	\$6,900.00	\$8,400.00
Cleaning Supplies & Laundry	\$1,125.92	32.17%	\$3,500.00	\$2,500.00
Service Contract & Equipment Lease	\$7,060.03	74.32%	\$9,500.00	\$11,500.00
Staff Retreat	\$1,101.30	91.78%	\$1,200.00	\$1,200.00
RMC Annual Meeting Delegates	\$100.00	0.00%	\$0.00	\$2,200.00
Conference Dues	\$5,100.00	75.00%	\$6,800.00	\$6,800.00
Platte Valley Association Dues	\$540.00	94.74%	\$570.00	\$550.00
COVID 19	\$1,062.43	106.24%	\$1,000.00	\$750.00
Miscellaneous In/Out	\$10,127.93	0.00%	\$0.00	\$1.00
Conferences & Training	\$43.00	8.60%	\$500.00	\$1.00
Total Operations	\$44,467.30	95.79%	\$46,420.00	\$52,852.00
Building & Grounds				
Repairs & Maintenance	\$33,819.08	140.91%	\$24,000.00	\$30,000.00
Cleaning Services	\$17,812.50	61.42%	\$29,000.00	\$22,000.00
Handyman Services	\$28,739.17	138.17%	\$20,800.00	\$0.00
Utilities-Electric	\$17,822.06	111.39%	\$16,000.00	\$20,000.00
Utilities-Gas	\$11,086.95	100.79%	\$11,000.00	\$12,000.00
Utilities-Telecommunications	\$5,091.98	113.16%	\$4,500.00	\$4,750.00
Utilities-Water,Sewer,Trash	\$18,437.89	80.16%	\$23,000.00	\$22,000.00
Insurance	\$28,512.79	114.05%	\$25,000.00	\$26,000.00
Total Building & Grounds	\$173,217.54	112.99%	\$153,300.00	\$136,750.00

	YTD 2021	%of 2021 Budget	2021 Budget	2022 Budget
Personnel/Payroll &Benefits				
Benefits				
Health/Life/Dental	\$43,554.94	87.12%	\$49,994.62	\$53,947.89
Worker's Compensation	\$2,117.00	81.42%	\$2,600.00	\$3,900.00
Clergy Mileage	\$0.00	0.00%	\$3,500.00	\$0.00
Professional Expense RC	\$271.97	13.60%	\$2,000.00	\$5,000.00
Social Security Matching	\$17,690.38	132.19%	\$13,382.91	\$15,920.80
Medicare Matching	\$2,989.31	95.51%	\$3,129.88	\$3,723.42
Annuities	\$22,701.91	93.82%	\$24,197.68	\$25,303.00
Personnel Misc	\$494.41	247.21%	\$200.00	\$5,288.00
Staff Continuing Education	\$983.17	49.16%	\$2,000.00	\$2,000.00
Total Benefits	\$99,145.28	98.16%	\$101,005.09	\$115,083.11
Payroll				
Total Total Payroll	\$360,931.92	96.34%	\$374,637.26	\$416,746.56
Total Personnel/Payroll &Benefits	\$460,077.20	96.73%	\$475,642.35	\$531,829.67
Total Expenses	\$761,346.25	99.73%	\$763,412.35	\$808,931.67
Total Income (page 1 of this statement)	\$689,145.02	92.29%	\$746,707.65	\$772,206.99
Net Total Loss Before SBA Forgiveness	-\$72,201.23		-\$16,704.70	-\$36,724.68
Extraordinary Income				
SBA Loan Forgiveness Income	\$84,050.00		\$0.00	\$0.00
Net Total Income for Year	\$11,848.77		-\$16,704.70	-\$36,724.68